

BARNSLEY METROPOLITAN BOROUGH COUNCIL

This matter is not a Key Decision within the Council's definition and has not been included in the relevant Forward Plan

REPORT OF CORE SERVICES – HUMAN RESOURCES & BUSINESS SUPPORT

6 Monthly Analysis Of Selective Voluntary Early Retirement And Voluntary Severance October 2017 to March 2018

1. PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to provide Members with information in respect of the Selective Voluntary Early Retirements and Voluntary Severances which have taken place during 1 October 2017 to 31 March 2018

2. RECOMMENDATIONS

- 2.1 **It is recommended that the report be received in accordance with the required procedure.**

3. BACKGROUND

- 3.1 In November 1998 as part of the response to the Audit Commission's report on early retirement it was agreed to submit quarterly reports to Members in respect of the costs and numbers of employees taking voluntary early retirement.

4. CURRENT POSITION

- 4.1 This report covers the period 1 October 2017 to 31 March 2018

5. CONSULTATIONS

- 5.1 None required.

6. COMPATIBILITY WITH THE EUROPEAN CONVENTION OF HUMAN RIGHTS

- 6.1 There are no potential conflicts with Convention Rights in this report.

7. REDUCTION OF CRIME AND DISORDER

- 7.1 No implications.

8. FINANCIAL IMPLICATIONS

- 8.1 None arising from this report.

9. EMPLOYEE IMPLICATIONS

- 9.1 None arising from this report.

10. **LIST OF APPENDICES**

10.1 Document 1 – Analysis October 2017 to March 2018

11. **BACKGROUND PAPERS**

11.1 None arising from this report.

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CORE SERVICES

HUMAN RESOURCES & BUSINESS SUPPORT